



Factsheet - Bluebird Care (HCA)



Employer:

Bluebird Care is one of Ireland's leading health and social care providers, established in 2007. It prides itself on delivering high-quality, safe, and effective care in homes and communities for people of all ages with varying abilities. They also offer complex adult and paediatric nursing support in home settings.

The organization places the customer at the heart of every interaction, providing care with kindness, compassion, and respect. They deliver care on behalf of the HSE and other agencies, as well as offering private services, enabling customers to live independently at home.

With 26 offices nationwide, they emphasize ongoing staff training and development, with quality and safety at the core of their operations, and each office is independently owned and managed.

Essential Criteria:

Applicants must hold a healthcare-related qualification that is equivalent to or exceeds a Level 5 QQi Award in Healthcare.

Equivalency will be assessed based on factors like the course content and duration. For instance, short courses lasting 2-4 weeks would not be acceptable, while a course of 6 months or longer may fulfil the requirement.

Candidates must hold a full clean international driving license and full license from their resident state.

English language proficiency with good written and verbal skills is a necessity.

Healthcare Assistant must have stamina and emotional resilience along with a genuine concern for others, having the ability to demonstrate kindness, compassion and patience, follow instructions and maintain confidentiality and be punctual.

The role of a Care Assistant:

As a Live-in Care Assistant you'll live in the customer's home and support them with daily activities such as personal care, bathing, and continence care, as outlined in their care plan. You'll build meaningful relationships, promote independence, and respond calmly to unexpected situations. This role requires empathy, emotional resilience, and a commitment to high-quality, person-centred care. Full training is provided, and you'll be supported by a dedicated team.

Specialist training provided:

Bluebird Care offer training and development in areas like nursing, administration, social care, and compliance. Experience in social care is helpful in the role but not required, as full training is provided. They also support specialization in your chosen are such as dementia care.

Relocation Package:

- Flights to Ireland
- Airport Pickup (Meet & Greet)
- Accommodation arranged including deposit paid by employer & 1st Month's Rent paid by employer
- Welcome Pack upon Arrival
- Company vehicle provided including paid mileage and travel time
- Company health and wellbeing subscription

Compensation & Salary rate:

Gross Annual Salary €30,000 + Performance based bonus Paid travel time (€12.80/hr) Paid mileage (0.35/km)

Work week:

40 hr per week (with option to do overtime) Must be available to work days, nights and weekends.

Annual Leave:

20 days paid leave per annum

Contract period:

12-24 months

Locations available:

Southeast of Ireland including North and South Tipperary, South Kilkenny and North Waterford

https://www.bluebirdcare.ie/carlow-kilkenny