

Type of Employer

Mission - to create a haven for 7 to 18 year olds who cannot remain in their family of origin for individual circumstance, providing an atmosphere that protects, supports, and offers recovery for these young people.

Purpose - to nurture, support and help the young people reach their full potential through providing them with a better quality of life and hope for a brighter future.

Key Responsibilities:

- Collaborate on assessments and behaviour management plans, ensuring alignment with care plans.
- Facilitate educational activities for young people, both individually and in groups.
- Provide care and support based on established plans and document progress accordingly.
- Liaise with supervisors, professionals, and referral agents as needed.
- Participate in training and contribute to organizational policies and procedures.
- Ensure the safety and well-being of young people and maintain confidentiality at all times.

Key Responsibilities:

- Qualifications and Skills:
- Minimum Level 7 qualification in Social Care or related field.
- Full, clean manual driving license valid in Ireland.
- Strong communication skills and ability to work effectively in a team.
- Knowledge of effective team dynamics and Irish National Standards in Children's Residential Centres.
- Experience working with teenagers with challenging behaviour.

Salary and Benefits

- A competitive salary €36 000 - €38 968 including full hourly rate for overnights
- A rostering system focused on ensuring a health work/life balance i.e Contract hours: 48 hours/week with paid breaks. Shift patterns 3X 16 hour days or 2X 24 hour shifts a week over 7 days
- Annual leave: 31 days (including bank holidays) - calculated in hours due to nature of shifts (287 hours per year)
- Employment permit for 2 years
- Visa application Fee
- 5X Length of Service increment for childcare staff
- Company pension*
- Cycle to work Scheme
- Education Assistance Fund*
- Employee Assistance Programme
- Health Insurance Grant*
- Life Cover (Death in Service from Day 1 of employment)
- Refer a Friend Bonus
- Tax Saver Commuter Ticket Scheme
- Company Social Events / Entertainment & Team Days

Relocation Package:

- Paid Flights to Ireland
- Airport Pick up (Meet and Greet)
- Welcome Pack upon arrival
- Accommodation Deposit & 1st Months rent

Additional support:

- Orientation and Training Program (duration to be confirmed) Including:
- Pastoral support buddy and mentor
- Orientation to the new hometown/local area
- Regular review meetings
- Annual appraisals and Talent recognition
- Career Progression support
- Free Core Professional training
- Daily training allowance
- Management programme
- Personalise training and Development
- Professional development and mentorship



Locations - Making homes, Healing lives:

14 homes across 8 counties

Website:

<https://odysseysocialcare.com/>