

Fact sheet Talbot Group - Direct Support Worker (HCA)

Talbot Group

Type of Employer

Employer with extensive experience in person-centered services for adults and children with intellectual disabilities, autism, and acquired brain injuries, as well as other complex needs including mental health difficulties. Our dedicated team of compassionate professionals is committed to supporting service users, residents, and their families. We offer tailor-made interventions through an experienced multidisciplinary team. Quality care is our top priority, driven by a commitment to continuous improvement and rigorous staff training to achieve the best outcomes for residents and service users.

Additional support:

Orientation and Training Program (duration to be confirmed) Including:

- 5 Day Induction
- Pastoral support

Key Responsibilities:

Qualifications and Skills:

- A qualification at Level 5
- Experience working in a care environment.
- Good knowledge of the principals and techniques utilized in cognitive rehabilitation.
- Previous experience in providing care for persons with an intellectual disability.
- Experience working in a rehabilitation setting
- · Full manual driving license.

Salary and Benefits

- A competitive salary €14.50 / €16.50 per hour
- A rostering system focused on ensuring a health work/life balance i.e Contract hours: 84 hours/forthnight Shift patterns 3X 12 hour shifts for week 1 and 4X 12 hour shifts for week 2
- Annual leave: 4 working weeks per annum
- Immediate permanent contract of employment with a 2 month, 4month & 6 month probationary period

Special Skills & Competencies:

- · Communication & Interpersonal
- · Adaptability & Reliability
- Problem Solving and Initiative
- · Quality and Person Centredness
- Teamwork and Supporting Colleagues

Relocation Package:

- Paid Flights to Ireland
- Airport Pick up (Meet and Greet)
- · Welcome Pack upon arrival
- Accommodation Deposit & 1st Months rent

Locations:

Dublin, Meath, Louth, Cavan, Kildare, Wicklow

