

# Fact sheet

## Talbot Group - Senior Social Care Worker

### Type of Employer

Employer with extensive experience in person-centered services for adults and children with intellectual disabilities, autism, and acquired brain injuries, as well as other complex needs including mental health difficulties. Our dedicated team of compassionate professionals is committed to supporting service users, residents, and their families. We offer tailor-made interventions through an experienced multidisciplinary team. Quality care is our top priority, driven by a commitment to continuous improvement and rigorous staff training to achieve the best outcomes for residents and service users.

### Additional support:

Orientation and Training Program (duration to be confirmed) Including:

- 5 Day Induction
- Pastoral support

### Key Responsibilities:

Qualifications and Skills:

- A qualification at Level 7 on the National Framework of Qualifications in Social Care, Social Work, Youth Work, Teaching, Nursing, Childcare with Disability modules (or other relevant discipline/qualification)
- Experience of working in a residential, respite or day service setting with people with an intellectual disability so as to be able to discharge the full range of duties, functions, responsibilities and activities, required of the role.

### Salary and Benefits

- A competitive salary €43 000 per annum
- A rostering system focused on ensuring a health work/life balance i.e Contract hours: 84 hours/fortnight  
Shift patterns 3X 12 hour shifts for week 1 and 4X 12 hour shifts for week 2
- Annual leave: 4 working weeks per annum
- Immediate permanent contract of employment with a 2 month, 4month & 6 month probationary period

### Special Skills & Competencies:

- Knowledge of quality assurance practice and their application to service provision
- Experience of working with people with an Intellectual Disability/Acquired Brain Injury.
- Knowledge of services to people with a disability
- Knowledge of social care model of service delivery
- Knowledge of Person Centered Planning
- Knowledge of both clinical and human resource policies and procedures and relevant legislation

### Relocation Package:

- Paid Flights to Ireland
- Airport Pick up (Meet and Greet)
- Welcome Pack upon arrival
- Accommodation Deposit & 1st Months rent
- Financial Support for CORU Registration

### Locations:

Dublin, Meath, Louth, Cavan,  
Kildare, Wicklow

